

# IMPERIAL IRRIGATION DISTRICT, CA

## Assistant General Manager, Energy



  
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# Imperial Irrigation District, CA: As

## Imperial County

Located in the Imperial Valley, in southernmost California, Imperial County extends over 4,597 square miles, bordering Mexico to the south, Riverside County to the north, San Diego County to the west, and the State of Arizona to the east. This vast terrain varies from 235 feet below sea level at the Salton Sea to 4,548 feet above sea level at Blue Angel Peak.

Cities in Imperial County include: Brawley, Calexico, Calipatria, El Centro, Holtville, Imperial, Westmorland, Niland, Seeley, and Heber. The area was visited as early as 1540 by Spanish explorer Hernando de Alarcon, discoverer of the Colorado River. It was further explored by Spanish explorers and Catholic friars. Settlements existed along the Butterfield Stage Route as early as 1858, but no real development took place until water was brought into the area in 1901. Imperial County was originally part of the eastern half of San Diego County and was established in 1907, making it the youngest County in California. Presently, there are approximately 161,867 residents in Imperial County. Although this region is desert, the economy is based on agriculture due to the water provided by the Colorado River via the All-American Canal. The fertile soil makes the region one of the most productive agricultural valleys in the world. Top commodities in the region include cattle, sheep, and cotton. About one out of every three jobs is based directly on agriculture.

With air-conditioned homes and businesses, residents and visitors find living in the Valley pleasant year-round. The region is one of the sunniest places in the United States, where people enjoy eight hours of sunlight during the winter months. From November to February, temperatures in the Valley range from 70 degrees Fahrenheit to 80 degrees Fahrenheit. From March to May, the Valley temperatures range from 80 degrees Fahrenheit to the mid 90 degrees Fahrenheit. June to August are the hottest months, when the temperature averages about 104 degrees Fahrenheit. The Valley begins to cool in September when temperatures range from the low 100 degrees Fahrenheit to the low 90 degrees Fahrenheit in October.

Imperial Valley has a variety of attractions for visitors and residents. Two popular attractions include the Algodones Dunes, the largest dune field in the United States and the Salton Sea, the largest lake in the California. Fossil Canyon, also known as Shell Canyon, offers visitors a glimpse of the region's 50 million year old geologic history contained in the Canyon's walls. Boating and waterskiing enthusiasts head to the Colorado River near Yuma, Arizona, or visit Sunbeam Lake in El Centro. Additionally, the El Centro Naval Air Station is home to the annual Blue Angels flight maneuvering event. People desiring a more metropolitan setting can visit the City of Mexicali, Mexico, and enjoy the City's numerous restaurants, movie theaters, shopping centers, and museums.

Imperial County abounds with educational opportunities. The El Centro Elementary School District is one of the few districts in California which has decreased the student/teacher ratio to 30 students or less to a teacher. Imperial High School, located in Imperial City, was designated a California Distinguished High School in 2003 and 2007 by the California State Department of Education. Opportunities to attend college are available through Imperial Valley College, San Diego State-Imperial Valley and Brawley Campuses, and the University of

Phoenix. The University of California, San Diego, California State, San Marcos, and San Diego State University are located in nearby San Diego County.

To learn more about Imperial County, please visit [www.co.imperial.ca.us](http://www.co.imperial.ca.us).

## The District

Established in 1911, the Imperial Irrigation District (IID) is the nation's largest irrigation district and serves one of the fastest-growing regions in the West. IID provides Imperial and Coachella Valleys with water and energy. IID Water has helped transform desert land into one of the most productive farming regions in California by delivering water to over 450,000 acres. With 300 days of sunshine and with the aid of irrigation, the region has one of the longest growing seasons in the United States, supporting two crops per year. IID Energy has become the sixth largest consumer-owned utility in the state and is widely regarded as an economic catalyst in the Imperial and Coachella Valleys where it serves more than 140,000 residential, commercial and industrial customers.

To ensure that the IID serves the community, the District's mission statement is, *"To provide high quality service at a fair and competitive price."*

With a combined work force of more than 1,400 employees, the staff is divided into seven departments: Executive Offices, Water Department, Energy Department, Finance Department, Human Resources, and Information Systems, and General Services. The 2009-2010 total annual operating and maintenance budget for the IID is \$569 million. The Energy Department employs 654 full-time employees and has a total maintenance and operating budget of \$131.1 million for 2009-2010.

The Imperial Irrigation District is governed by a five-member Board of Directors. Elected by the public, each Director represents one of five political divisions within the Imperial Valley.

To find out more about the Imperial Irrigation District, please visit [www.iid.com](http://www.iid.com).

## Opportunities

- In an effort to increase efficiency and maintain excellent customer service, the Imperial Irrigation District has recently undergone a staff re-organization. The appointed Assistant General Manager, Energy, will have the opportunity to implement and maintain the organization's new structure.
- While the financial condition of the Energy Department is good, the Assistant General Manager, Energy, will continue the District's Comprehensive Financial Strategy which entails creating long-term capital and operations and maintenance spending programs.
- The population that the District serves is expanding. The Assistant General Manager, Energy, will ensure compliance and oversee the Integrated Energy Resource Plan which has the objective of optimizing generation, transmission, and distribution of assets.
- The District has many resources, including ownership of land for geothermal projects. The Assistant General Manager, Energy, will have the opportunity to investigate new sources of energy generation and transmission.



# Assistant General Manager, Energy

- The Assistant General Manager, Energy, will create and lead new initiatives to identify innovative funding and replace aging infrastructure such as underground cables, poles, etc.
- The District prides itself on its customer service initiatives. The Assistant General Manager, Energy, will lead and develop staff as well as take the Department to a new level. In addition, he/she will maintain and enhance internal and external relationships.

## The Position

Under direction of the General Manager, the Assistant General Manager – Energy assists in planning, directing and controlling Energy’s department administration, regulatory policy, operations and energy infrastructure, resource planning, system and trading operations and generation; assists in coordinating the efficient and effective use of equipment, facilities, finances and personnel; and assists in negotiating for and coordinating outside contractor services.

This is a General Manager appointed position and is required to participate in scheduled Board of Directors’ or related meetings providing pertinent information on the Energy Department’s operations.

### Essential Duties and Responsibilities:

- Plans, directs and controls the essential functions of the Energy’s department administration, regulatory policy, operations and energy infrastructure, resource planning, system and trading operations and generation; meets with section heads on a regular basis to review and assess progress towards meeting District strategic plan and departmental goals and objectives.
- Oversees and directs the development of the Integrated Resources Plan (IRP) for the Energy Department.
- Oversees the transmission master plan, ensuring that evolving laws, regulations and changes in the IRP are incorporated into this plan.
- Oversees FERC, NERC, and WECC reliability standards compliance programs.
- Ensures compliance with California AB 32 and regulatory requirements for carbon emissions as required under rules promulgated by the California Air Resources Board (CARB).
- Develops and administers departmental goals and objectives to conform to the overall mission of the District and establishes measures of accountability and evaluates progress toward goals and objectives; prepares and recommends, with the aid of subordinates, the development of policies, programs, and the annual department budget, and monitors monthly expenditures.
- Keeps the General Manager fully informed on the status of issues, programs, and activities in progress.
- Represents the District in meetings with employees, customers, the general public, governmental officials, and contractors to address and resolve problems, responds to inquiries, and present District position on issues.
- Oversees the Energy Department’s organizational and staffing plan and approves appropriate personnel transactions as identified

in staffing plan. Participates in the selection of employees and evaluates employees’ job performance in conformance with District policy and procedures and takes corrective action.

- Participates in employee complaint/grievance proceedings and activities as a member of the management committee and conducts Skelly meetings.
- Confers with general counsel on Energy related issues, interpretations, litigation and contracts.
- Maintains cordial relations and works closely with state, federal, county, cities and public and/or private agencies in the preparation of reports and audits, and to resolve issues.
- Reviews and approves information disseminated to the general public, public and private agencies, employees and the media.

### Marginal Duties and Responsibilities:

- Assists in negotiating agreements and contracts.
- Reviews, researches, and prepares studies on a wide variety of subject matters.
- Directs, reviews, and evaluates rules and regulations regarding power services, power rates, contracts, purchase, and other department needs, and prepares recommendations.
- Performs special studies or other duties as assigned.

### Supervisory Responsibilities:

- Develops the overall goals, objectives, plans, policies and organization of the Energy Department; manages and provides general direction to section heads, executive staff and supervisors in the managing and supervising of their sections and offices.
- Carries out supervisory responsibilities in accordance with the District’s policies and applicable laws. Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

## The Candidate

### *Education, Experience, and Certification*

Requires a bachelor’s degree in Engineering and eight years experience in an executive capacity in a public or private power utility including planning, organizing, directing, and controlling operations. A masters in business or public administration is preferred.

Candidates should have significant experience in California legislation, federal and state regulatory requirements, market and regional transmission issues and laws.

A valid driver’s license issued by the State of California, Department of Motor Vehicles is required.

### *Knowledge and Abilities*

Candidates should have knowledge of:

- Electrical, electronics, mechanical and civil engineering;
- Construction, operation, and maintenance of power systems;

